

Retrospectives Antipatterns

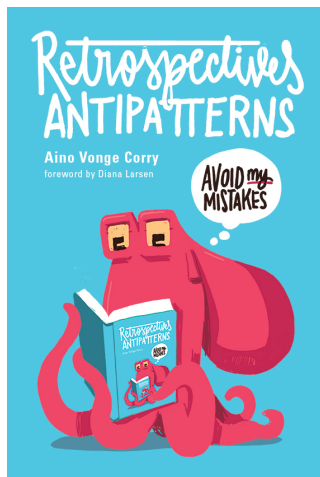
-Team Meetings That Don't Suck

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New book!
Expected november 2020



BOYE & CO

What is a retrospective?

Share

Understand

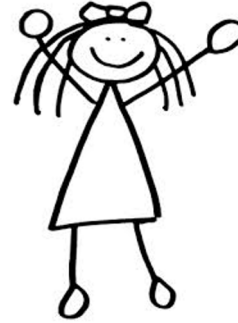
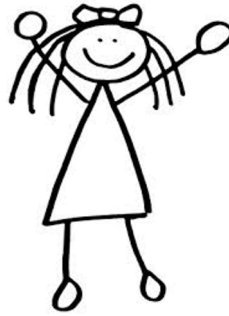
Appreciate

Learn

To understand everything is to forgive everything

Titanic A/S – reliable navigation software

Kim



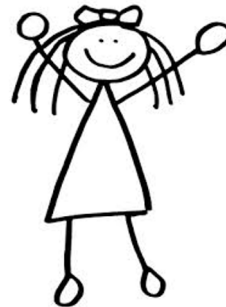
Susan

Peter



Jim

Rene



Sarah

Scrum Master

“Peter is not doing what he should”

“We are all so busy!”

”Peter has to pull himself together”

“Peter is not doing what he should”

“We are all so busy!”

”Peter has to pull himself together”

Peter leaves the room

Prime Directive

Regardless of what we discover, we must understand and truly believe that everyone did the best job he or she could, given what was known at the time, his or her skills and abilities, the resources available, and the situation at hand.



Prime Directive Ignorance

Refactored Solution

Bring the Prime Directive

- on a whiteboard**
- in an email**
- just say it in your own words**
- remind those that need it...**

Prime directive
IGNORANCE



"Oh, is the retrospective now?"

"Where is the link again?"

Small talk between some of the people in the same room

"Did we get a password?"

Disregard of Preparation

Refactored Solution

Send an email the day before

Send an email 15 minutes before

Insist on video for all

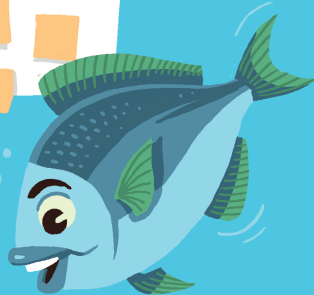
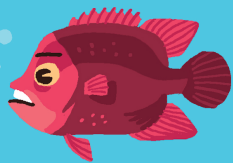
Make sure everyone is equal

Use an avatar if needed

Prepare a strict agenda, and an alternative

Don't record it....

Disregard FOR PREPARATION



"The boss will never allow it..."

"We always discuss the testing framework..."

"Why can the retrospectives not help us..."

"We never get anything changed..."

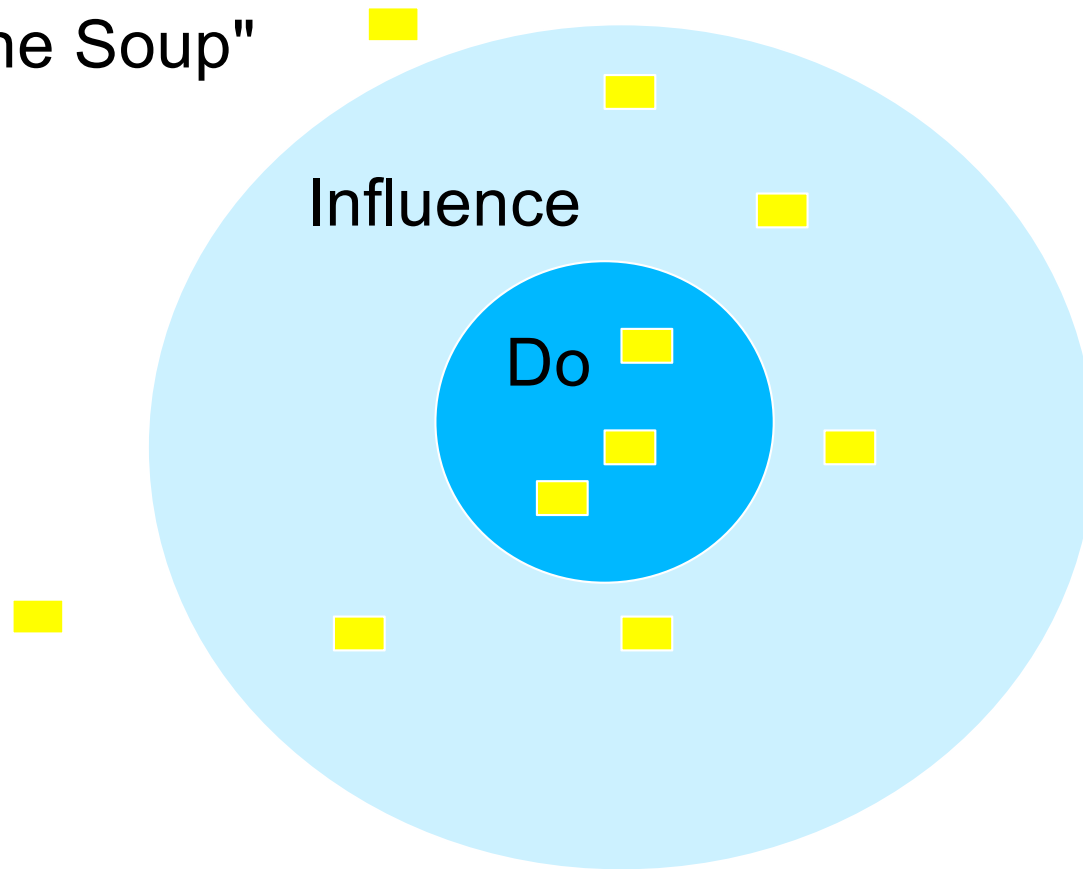
In the soup ????



In the soup

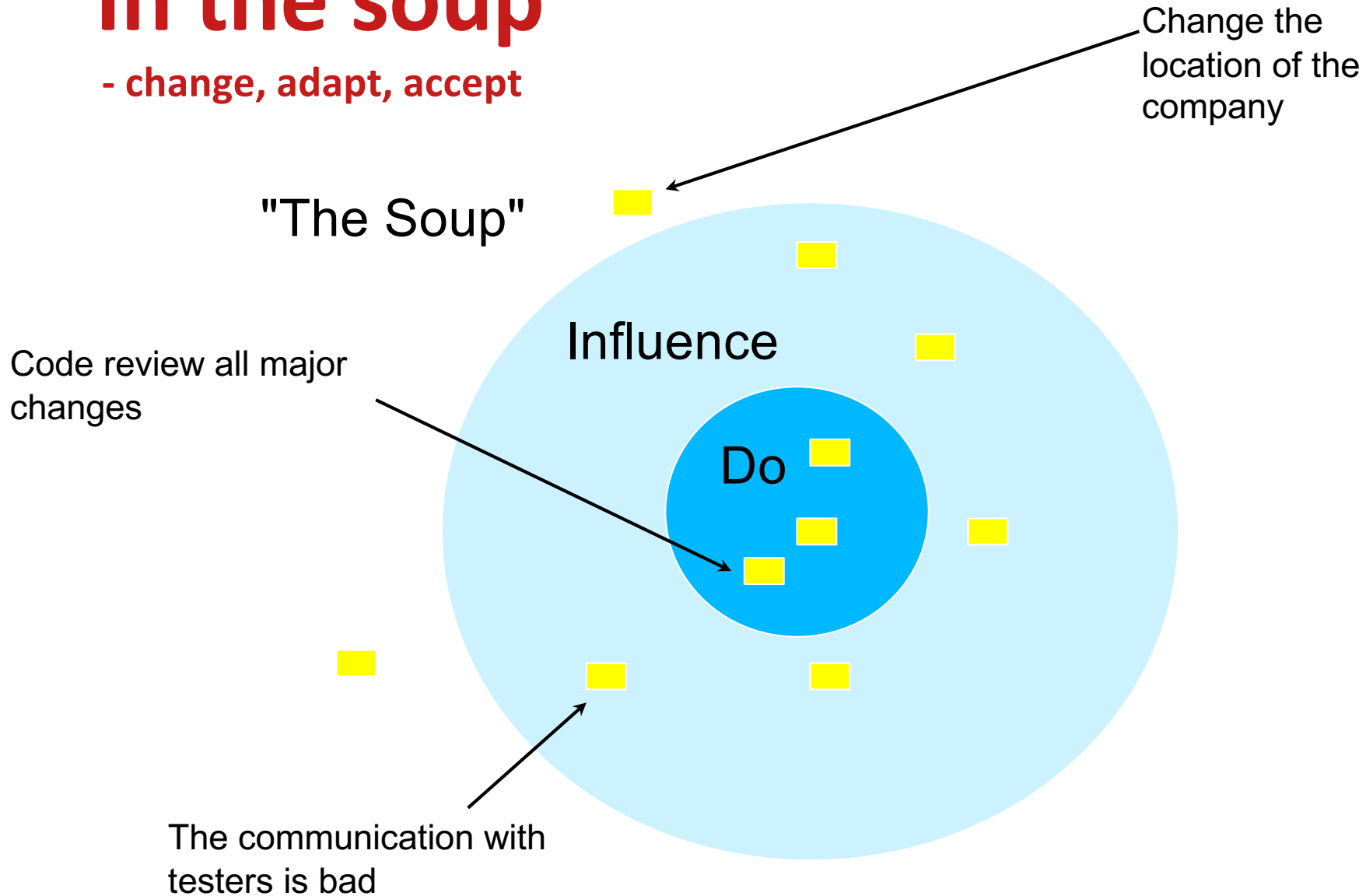
Refactored Solution

"The Soup"



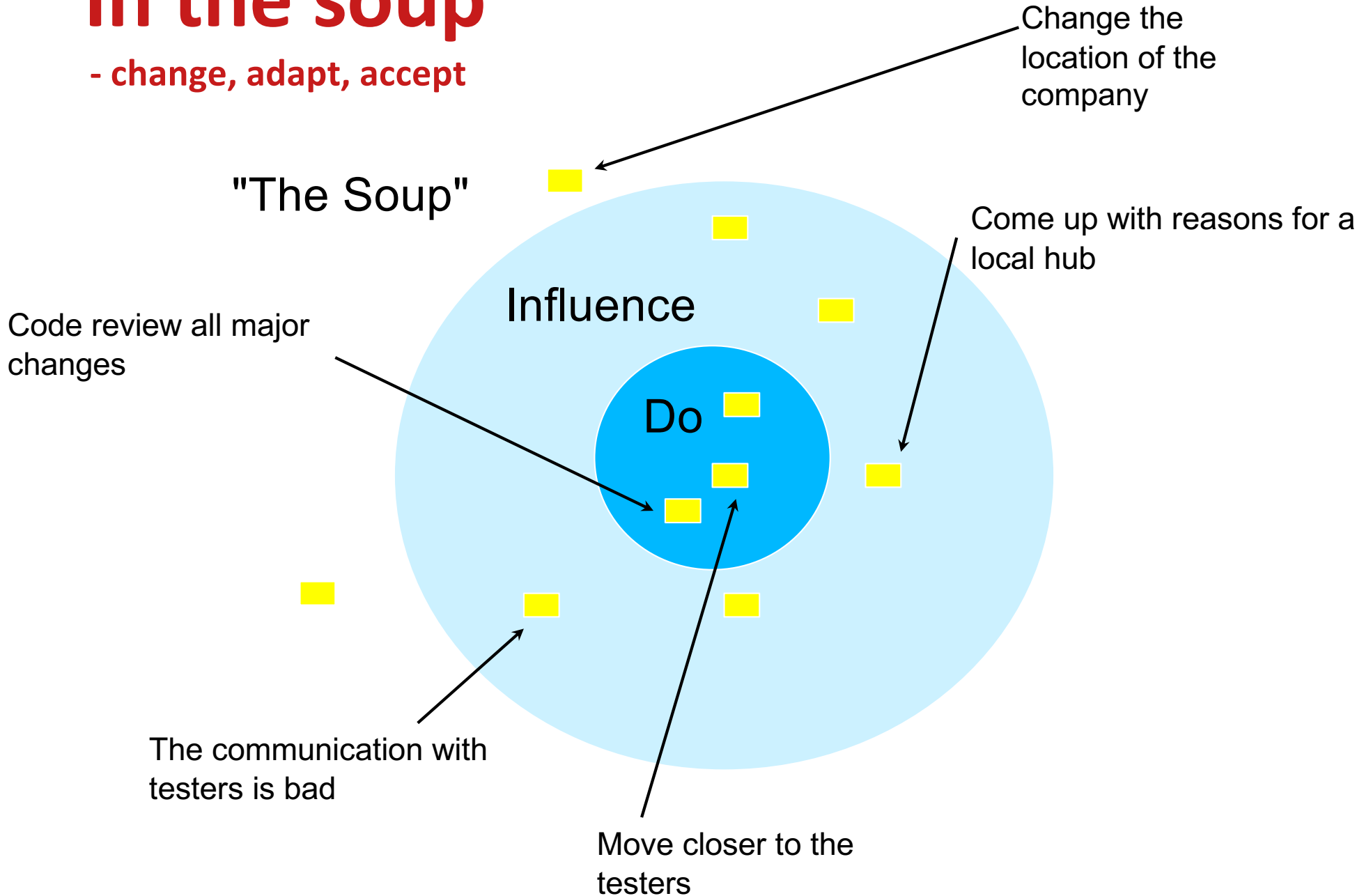
In the soup

- change, adapt, accept



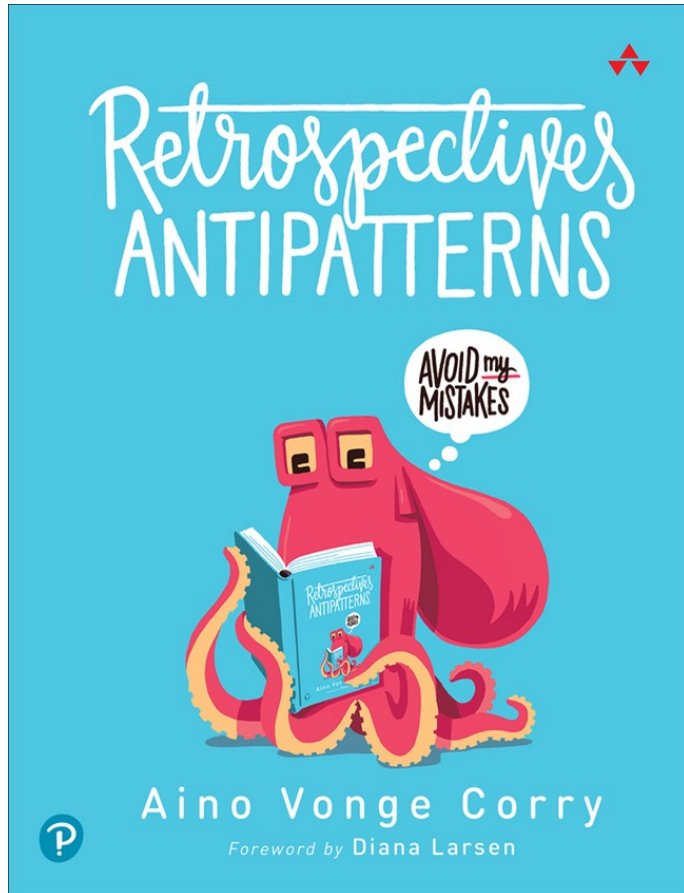
In the soup

- change, adapt, accept



din the soup





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